

April 2023

Evaluation criteria for Non-Tenure Track (NTT) faculty in the P3 Collaboratory are as follows:

1. Effective teaching as measured by:
  - a. depth and breadth of knowledge related to pedagogy;
  - b. effective communication of content;
  - c. evidence of continuing development of pedagogical and program development skills; and
  - d. development of innovative programming initiatives and collaborations relating to pedagogy, professional development, and publicly-engaged scholarship.
  
2. Service to the university as measured by:
  - a. active effort in creating and implementing plans for faculty recruitment and retention (including faculty mentoring initiatives);
  - b. positive engagement with academic units re: strategic initiatives around faculty recruitment, retention, and formal and informal evaluations of teaching; and
  - c. service on campus- and university-wide committees.
  
3. Scholarship as measured by collaborative effort in grant writing and strategic communications (including digital / print publications, and blog and other web content).

A positive evaluation is defined as meeting or exceeding expectations in all areas.